

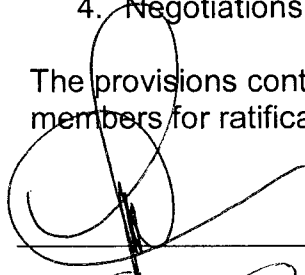
**ADDENDUM TO MEMORANDUM OF UNDERSTANDING FOR
FRESNO DEPUTY SHERIFFS ASSOCIATION – UNIT 1**

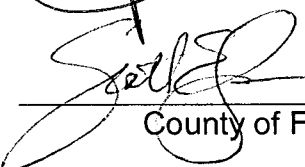
Mitigation of Layoff's and Extension of MOU Term

The County of Fresno and the Fresno Deputy Sheriffs Association, having met and conferred in an effort to mitigate layoffs as well as reach agreement to extend the current Memorandum of Understanding, agree to the following:

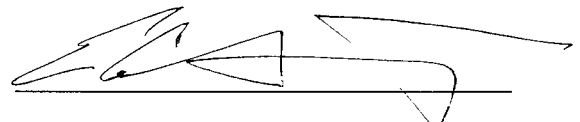
1. Extend the MOU to December 12, 2010.
2. Increase Temporary Office Closure (TOC) for members of Unit 1 by 40 hours for Fiscal Year 09-10:
 - a. Additional 40 hours of TOC for time period of 2/8/10 through 6/13/10 for a total of 80 hours in Fiscal Year 09-10.
 - b. The additional 40 hours of TOC must be used by 6/13/10.
 - c. Bailiffs shall use TOC on days that the Court is closed.
 - d. Classifications to be included are
 - i. Communications Dispatcher I, II, III, Specialist
 - ii. Criminalist I, II, Specialist
 - iii. Criminologist
 - iv. Deputy Sheriff I, II, III, IV
 - v. Identification Technician I, II, III, IV
 - vi. Rangemaster
 - e. Classifications to be excluded are
 - i. Community Service Officer
 - ii. Deputy Coroner I, II
 - iii. Forensic Autopsy Technician
 - iv. Senior Community Service Officer
 - f. It is the intent of the parties that there should be no additional overtime required simply as a result of this agreement.
 - g. It is the intent of the parties that no additional time off shall be requested solely as a result of this agreement. The regularly scheduled vacation time shall not be increased due to the requirement to take unpaid time off.
 - h. Administration of the additional TOC hours will be consistent with the existing TOC agreement.
3. Eliminate Uniform Allowance of \$500 for FY 09-10.
4. Negotiations for the successor MOU shall begin no later than July 30, 2010.

The provisions contained in this agreement shall be presented to association members for ratification and submitted to the Board of Supervisors for approval.





County of Fresno



Fresno Deputy Sheriffs
Association – Unit 1

1/28/2010
Date