

**TABLE 1 – GENERAL MEMBERS - TIER I BENEFIT
PERCENTAGE OF FINAL COMPENSATION FOR
ESTIMATED MONTHLY RETIREMENT ALLOWANCE**

Years of Service	Age at Retirement					
	50	51	52	53	54	55
5	9.32	9.85	10.43	11.06	11.75	12.50
6	11.18	11.82	12.52	13.28	14.10	15.00
7	13.04	13.79	14.61	15.49	16.45	17.50
8	14.91	15.76	16.69	17.70	18.80	20.00
9	16.77	17.73	18.78	19.91	21.15	22.50
10	18.64	19.71	20.87	22.13	23.50	25.00
11	20.50	21.68	22.95	24.34	25.85	27.50
12	22.36	23.65	25.04	26.55	28.20	30.00
13	24.23	25.62	27.12	28.76	30.55	32.50
14	26.09	27.59	29.21	30.98	32.90	35.00
15	27.95	29.56	31.30	33.19	35.25	37.50
16	29.82	31.53	33.38	35.40	37.60	40.00
17	31.68	33.50	35.47	37.61	39.95	42.50
18	33.54	35.47	37.56	39.83	42.30	45.00
19	35.41	37.44	39.64	42.04	44.65	47.50
20	37.27	39.41	41.73	44.25	47.00	50.00
21	39.13	41.38	43.82	46.46	49.34	52.50
22	41.00	43.35	45.90	48.68	51.69	55.00
23	42.86	45.32	47.99	50.89	54.04	57.50
24	44.72	47.29	50.08	53.10	56.39	60.00
25	46.59	49.26	52.16	55.31	58.74	62.50
26	48.45	51.23	54.25	57.53	61.09	65.00
27	50.31	53.20	56.34	59.74	63.44	67.50
28	52.18	55.17	58.42	61.95	65.79	70.00
29	54.04	57.14	60.51	64.16	68.14	72.50
30	55.91	59.12	62.60	66.38	70.49	75.00
31	57.77	61.09	64.68	68.59	72.84	77.50
32	59.63	63.06	66.77	70.80	75.19	80.00
33	61.50	65.03	68.85	73.01	77.54	82.50
34	63.36	67.00	70.94	75.23	79.89	85.00
35		68.97	73.03	77.44	82.24	87.50
36			75.11	79.65	84.59	90.00
37				81.86	86.94	92.50
38					89.29	95.00
39						97.50

**TABLE 1 – GENERAL MEMBERS - TIER I BENEFIT
PERCENTAGE OF FINAL COMPENSATION FOR
ESTIMATED MONTHLY RETIREMENT ALLOWANCE**

Years of Service	Age at Retirement				
	56	57	58	59	60 & over
5	13.06	13.81	14.61	15.46	16.37
6	15.67	16.57	17.53	18.55	19.64
7	18.28	19.33	20.45	21.64	22.91
8	20.89	22.10	23.37	24.73	26.19
9	23.51	24.86	26.29	27.82	29.46
10	26.12	27.62	29.22	30.91	32.73
11	28.73	30.38	32.14	34.00	36.01
12	31.34	33.14	35.06	37.10	39.28
13	33.95	35.91	37.98	40.19	42.55
14	36.56	38.67	40.90	43.28	45.83
15	39.18	41.43	43.82	46.37	49.10
16	41.79	44.19	46.74	49.46	52.37
17	44.40	46.95	49.67	52.55	55.65
18	47.01	49.72	52.59	55.64	58.92
19	49.62	52.48	55.51	58.73	62.19
20	52.24	55.24	58.43	61.83	65.47
21	54.85	58.00	61.35	64.92	68.74
22	57.46	60.76	64.27	68.01	72.01
23	60.07	63.53	67.19	71.10	75.28
24	62.68	66.29	70.12	74.19	78.56
25	65.29	69.05	73.04	77.28	81.83
26	67.91	71.81	75.96	80.37	85.10
27	70.52	74.57	78.88	83.46	88.38
28	73.13	77.34	81.80	86.56	91.65
29	75.74	80.10	84.72	89.65	94.92
30	78.35	82.86	87.65	92.74	98.20
31	80.96	85.62	90.57	95.83	100.00
32	83.58	88.38	93.49	98.92	100.00
33	86.19	91.15	96.41	100.00	100.00
34	88.80	93.91	99.33	100.00	100.00
35	91.41	96.67	100.00	100.00	100.00
36	94.02	99.43	100.00	100.00	100.00
37	96.63	100.00	100.00	100.00	100.00
38	99.25	100.00	100.00	100.00	100.00
39	100.00	100.00	100.00	100.00	100.00

**TABLE 2 – GENERAL MEMBERS - TIER II BENEFIT
PERCENTAGE OF FINAL COMPENSATION FOR
ESTIMATED MONTHLY RETIREMENT ALLOWANCE**

Years of Service	Age at Retirement						
	50	51	52	53	54	55	56
5	7.13	7.61	8.14	8.71	9.33	10.00	10.26
6	8.56	9.13	9.77	10.45	11.20	12.00	12.31
7	9.98	10.65	11.40	12.19	13.06	14.00	14.36
8	11.41	12.18	13.02	13.94	14.93	16.00	16.42
9	12.83	13.70	14.65	15.68	16.79	18.00	18.47
10	14.26	15.22	16.28	17.42	18.66	20.00	20.52
11	15.69	16.74	17.91	19.16	20.53	22.00	22.57
12	17.11	18.26	19.54	20.90	22.39	24.00	24.62
13	18.54	19.79	21.16	22.65	24.26	26.00	26.68
14	19.96	21.31	22.79	24.39	26.12	28.00	28.73
15	21.39	22.83	24.42	26.13	27.99	30.00	30.78
16	22.82	24.35	26.05	27.87	29.86	32.00	32.83
17	24.24	25.87	27.68	29.61	31.72	34.00	34.88
18	25.67	27.40	29.30	31.36	33.59	36.00	36.94
19	27.09	28.92	30.93	33.10	35.45	38.00	38.99
20	28.52	30.44	32.56	34.84	37.32	40.00	41.04
21	29.95	31.96	34.19	36.58	39.19	42.00	43.09
22	31.37	33.48	35.82	38.32	41.05	44.00	45.14
23	32.80	35.01	37.44	40.07	42.92	46.00	47.20
24	34.22	36.53	39.07	41.81	44.78	48.00	49.25
25	35.65	38.05	40.70	43.55	46.65	50.00	51.30
26	37.08	39.57	42.33	45.29	48.52	52.00	53.35
27	38.50	41.09	43.96	47.03	50.38	54.00	55.40
28	39.93	42.62	45.58	48.78	52.25	56.00	57.46
29	41.35	44.14	47.21	50.52	54.11	58.00	59.51
30	42.78	45.66	48.84	52.26	55.98	60.00	61.56
31	44.21	47.18	50.47	54.00	57.85	62.00	63.61
32	45.63	48.70	52.10	55.74	59.71	64.00	65.66
33	47.06	50.23	53.72	57.49	61.58	66.00	67.72
34	48.48	51.75	55.35	59.23	63.44	68.00	69.77
35		53.27	56.98	60.97	65.31	70.00	71.82
36			58.61	62.71	67.18	72.00	73.87
37				64.45	69.04	74.00	75.92
38					70.91	76.00	77.98
39						78.00	80.03

**TABLE 2 – GENERAL MEMBERS - TIER II BENEFIT
PERCENTAGE OF FINAL COMPENSATION FOR
ESTIMATED MONTHLY RETIREMENT ALLOWANCE**

Years of Service	Age at Retirement						
	57	58	59	60	61	62	63 & over
5	10.52	10.78	11.05	11.31	11.57	11.83	12.09
6	12.62	12.94	13.26	13.57	13.88	14.20	14.51
7	14.73	15.09	15.47	15.83	16.20	16.56	16.93
8	16.83	17.25	17.68	18.10	18.51	18.93	19.34
9	18.94	19.40	19.89	20.36	20.83	21.29	21.76
10	21.04	21.56	22.10	22.62	23.14	23.66	24.18
11	23.14	23.72	24.31	24.88	25.45	26.03	26.60
12	25.25	25.87	26.52	27.14	27.77	28.39	29.02
13	27.35	28.03	28.73	29.41	30.08	30.76	31.43
14	29.46	30.18	30.94	31.67	32.40	33.12	33.85
15	31.56	32.34	33.15	33.93	34.71	35.49	36.27
16	33.66	34.50	35.36	36.19	37.02	37.86	38.69
17	35.77	36.65	37.57	38.45	39.34	40.22	41.11
18	37.87	38.81	39.78	40.72	41.65	42.59	43.52
19	39.98	40.96	41.99	42.98	43.97	44.95	45.94
20	42.08	43.12	44.20	45.24	46.28	47.32	48.36
21	44.18	45.28	46.41	47.50	48.59	49.69	50.78
22	46.29	47.43	48.62	49.76	50.91	52.05	53.20
23	48.39	49.59	50.83	52.03	53.22	54.42	55.61
24	50.50	51.74	53.04	54.29	55.54	56.78	58.03
25	52.60	53.90	55.25	56.55	57.85	59.15	60.45
26	54.70	56.06	57.46	58.81	60.16	61.52	62.87
27	56.81	58.21	59.67	61.07	62.48	63.88	65.29
28	58.91	60.37	61.88	63.34	64.79	66.25	67.70
29	61.02	62.52	64.09	65.60	67.11	68.61	70.12
30	63.12	64.68	66.30	67.86	69.42	70.98	72.54
31	65.22	66.84	68.51	70.12	71.73	73.35	74.96
32	67.33	68.99	70.72	72.38	74.05	75.71	77.38
33	69.43	71.15	72.93	74.65	76.36	78.08	79.79
34	71.54	73.30	75.14	76.91	78.68	80.44	82.21
35	73.64	75.46	77.35	79.17	80.99	82.81	84.63
36	75.74	77.62	79.56	81.43	83.30	85.18	87.05
37	77.85	79.77	81.77	83.69	85.62	87.54	89.47
38	79.95	81.93	83.98	85.96	87.93	89.91	91.88
39	82.06	84.08	86.19	88.22	90.25	92.27	94.30

**TABLE 3 – GENERAL MEMBERS - TIER III BENEFIT
PERCENTAGE OF FINAL COMPENSATION FOR
ESTIMATED MONTHLY RETIREMENT ALLOWANCE**

Years of Service	Age at Retirement								
	50	51	52	53	54	55	56	57	58
5	7.45	7.88	8.35	8.85	9.40	10.00	10.45	11.05	11.69
6	8.94	9.46	10.02	10.62	11.28	12.00	12.54	13.26	14.02
7	10.44	11.03	11.68	12.39	13.16	14.00	14.63	15.47	16.36
8	11.93	12.61	13.35	14.16	15.04	16.00	16.72	17.68	18.70
9	13.42	14.19	15.02	15.93	16.92	18.00	18.80	19.89	21.03
10	14.91	15.76	16.69	17.70	18.80	20.00	20.89	22.10	23.37
11	16.40	17.34	18.36	19.47	20.68	22.00	22.98	24.31	25.71
12	17.89	18.92	20.03	21.24	22.56	24.00	25.07	26.52	28.05
13	19.38	20.49	21.70	23.01	24.44	26.00	27.16	28.72	30.38
14	20.87	22.07	23.37	24.78	26.32	28.00	29.25	30.93	32.72
15	22.36	23.65	25.04	26.55	28.20	30.00	31.34	33.14	35.06
16	23.85	25.22	26.71	28.32	30.08	32.00	33.43	35.35	37.40
17	25.34	26.80	28.38	30.09	31.96	34.00	35.52	37.56	39.73
18	26.83	28.38	30.05	31.86	33.84	36.00	37.61	39.77	42.07
19	28.33	29.95	31.71	33.63	35.72	38.00	39.70	41.98	44.41
20	29.82	31.53	33.38	35.40	37.60	40.00	41.79	44.19	46.74
21	31.31	33.10	35.05	37.17	39.48	42.00	43.88	46.40	49.08
22	32.80	34.68	36.72	38.94	41.36	44.00	45.97	48.61	51.42
23	34.29	36.26	38.39	40.71	43.24	46.00	48.06	50.82	53.76
24	35.78	37.83	40.06	42.48	45.12	48.00	50.15	53.03	56.09
25	37.27	39.41	41.73	44.25	47.00	50.00	52.24	55.24	58.43
26	38.76	40.99	43.40	46.02	48.87	52.00	54.32	57.45	60.77
27	40.25	42.56	45.07	47.79	50.75	54.00	56.41	59.66	63.10
28	41.74	44.14	46.74	49.56	52.63	56.00	58.50	61.87	65.44
29	43.23	45.72	48.41	51.33	54.51	58.00	60.59	64.08	67.78
30	44.72	47.29	50.08	53.10	56.39	60.00	62.68	66.29	70.12
31	46.21	48.87	51.75	54.87	58.27	62.00	64.77	68.50	72.45
32	47.71	50.44	53.41	56.64	60.15	64.00	66.86	70.71	74.79
33	49.20	52.02	55.08	58.41	62.03	66.00	68.95	72.92	77.13
34	50.69	53.60	56.75	60.18	63.91	68.00	71.04	75.13	79.46
35	52.18	55.17	58.42	61.95	65.79	70.00	73.13	77.34	81.80
36	53.67	56.75	60.09	63.72	67.67	72.00	75.22	79.55	84.14
37	55.16	58.33	61.76	65.49	69.55	74.00	77.31	81.76	86.48
38	56.65	59.90	63.43	67.26	71.43	76.00	79.40	83.96	88.81
39	58.14	61.48	65.10	69.03	73.31	78.00	81.49	86.17	91.15

**TABLE 3 – GENERAL MEMBERS - TIER III BENEFIT
PERCENTAGE OF FINAL COMPENSATION FOR
ESTIMATED MONTHLY RETIREMENT ALLOWANCE**

Years of Service	Age at Retirement						
	59	60	61	62	63	64	65 & over
5	12.37	13.09	13.61	14.12	14.64	15.15	15.67
6	14.84	15.71	16.33	16.95	17.57	18.18	18.80
7	17.31	18.33	19.05	19.77	20.49	21.21	21.94
8	19.78	20.95	21.77	22.60	23.42	24.24	25.07
9	22.26	23.57	24.49	25.42	26.35	27.28	28.20
10	24.73	26.19	27.22	28.25	29.28	30.31	31.34
11	27.20	28.80	29.94	31.07	32.20	33.34	34.47
12	29.68	31.42	32.66	33.90	35.13	36.37	37.60
13	32.15	34.04	35.38	36.72	38.06	39.40	40.74
14	34.62	36.66	38.10	39.54	40.99	42.43	43.87
15	37.10	39.28	40.82	42.37	43.91	45.46	47.00
16	39.57	41.90	43.55	45.19	46.84	48.49	50.14
17	42.04	44.52	46.27	48.02	49.77	51.52	53.27
18	44.51	47.13	48.99	50.84	52.70	54.55	56.40
19	46.99	49.75	51.71	53.67	55.62	57.58	59.54
20	49.46	52.37	54.43	56.49	58.55	60.61	62.67
21	51.93	54.99	57.15	59.32	61.48	63.64	65.81
22	54.41	57.61	59.88	62.14	64.41	66.67	68.94
23	56.88	60.23	62.60	64.97	67.33	69.70	72.07
24	59.35	62.85	65.32	67.79	70.26	72.73	75.21
25	61.83	65.47	68.04	70.62	73.19	75.77	78.34
26	64.30	68.08	70.76	73.44	76.12	78.80	81.47
27	66.77	70.70	73.48	76.26	79.05	81.83	84.61
28	69.24	73.32	76.20	79.09	81.97	84.86	87.74
29	71.72	75.94	78.93	81.91	84.90	87.89	90.87
30	74.19	78.56	81.65	84.74	87.83	90.92	94.01
31	76.66	81.18	84.37	87.56	90.76	93.95	97.14
32	79.14	83.80	87.09	90.39	93.68	96.98	100.00
33	81.61	86.41	89.81	93.21	96.61	100.00	100.00
34	84.08	89.03	92.53	96.04	99.54	100.00	100.00
35	86.56	91.65	95.26	98.86	100.00	100.00	100.00
36	89.03	94.27	97.98	100.00	100.00	100.00	100.00
37	91.50	96.89	100.00	100.00	100.00	100.00	100.00
38	93.97	99.51	100.00	100.00	100.00	100.00	100.00
39	96.45	100.00	100.00	100.00	100.00	100.00	100.00

**TABLE 4 – GENERAL MEMBERS - TIER IV BENEFIT
PERCENTAGE OF FINAL COMPENSATION FOR
ESTIMATED MONTHLY RETIREMENT ALLOWANCE**

Years of Service	Age at Retirement								
	50	51	52	53	54	55	56	57	58
5	5.91	6.21	6.51	6.82	7.13	7.46	7.82	8.21	8.63
6	7.09	7.46	7.82	8.18	8.56	8.95	9.38	9.85	10.35
7	8.27	8.70	9.12	9.54	9.98	10.45	10.95	11.49	12.08
8	9.45	9.94	10.42	10.91	11.41	11.94	12.51	13.13	13.80
9	10.64	11.19	11.72	12.27	12.83	13.43	14.07	14.77	15.53
10	11.82	12.43	13.03	13.64	14.26	14.92	15.64	16.41	17.25
11	13.00	13.67	14.33	15.00	15.69	16.42	17.20	18.05	18.98
12	14.18	14.91	15.63	16.36	17.11	17.91	18.76	19.69	20.70
13	15.36	16.16	16.93	17.73	18.54	19.40	20.33	21.33	22.43
14	16.55	17.40	18.24	19.09	19.96	20.89	21.89	22.97	24.15
15	17.73	18.64	19.54	20.45	21.39	22.39	23.46	24.62	25.88
16	18.91	19.89	20.84	21.82	22.82	23.88	25.02	26.26	27.60
17	20.09	21.13	22.15	23.18	24.24	25.37	26.58	27.90	29.33
18	21.27	22.37	23.45	24.54	25.67	26.86	28.15	29.54	31.05
19	22.45	23.61	24.75	25.91	27.09	28.35	29.71	31.18	32.78
20	23.64	24.86	26.05	27.27	28.52	29.85	31.27	32.82	34.50
21	24.82	26.10	27.36	28.63	29.95	31.34	32.84	34.46	36.23
22	26.00	27.34	28.66	30.00	31.37	32.83	34.40	36.10	37.95
23	27.18	28.59	29.96	31.36	32.80	34.32	35.96	37.74	39.68
24	28.36	29.83	31.26	32.72	34.22	35.82	37.53	39.38	41.40
25	29.55	31.07	32.57	34.09	35.65	37.31	39.09	41.03	43.13
26	30.73	32.31	33.87	35.45	37.08	38.80	40.66	42.67	44.85
27	31.91	33.56	35.17	36.81	38.50	40.29	42.22	44.31	46.58
28	33.09	34.80	36.47	38.18	39.93	41.79	43.78	45.95	48.30
29	34.27	36.04	37.78	39.54	41.35	43.28	45.35	47.59	50.03
30	35.46	37.29	39.08	40.91	42.78	44.77	46.91	49.23	51.75
31	36.64	38.53	40.38	42.27	44.21	46.26	48.47	50.87	53.48
32	37.82	39.77	41.69	43.63	45.63	47.75	50.04	52.51	55.20
33	39.00	41.01	42.99	45.00	47.06	49.25	51.60	54.15	56.93
34	40.18	42.26	44.29	46.36	48.48	50.74	53.16	55.79	58.65
35	41.36	43.50	45.59	47.72	49.91	52.23	54.73	57.44	60.38
36	42.55	44.74	46.90	49.09	51.34	53.72	56.29	59.08	62.10
37	43.73	45.98	48.20	50.45	52.76	55.22	57.86	60.72	63.83
38	44.91	47.23	49.50	51.81	54.19	56.71	59.42	62.36	65.55
39	46.09	48.47	50.80	53.18	55.61	58.20	60.98	64.00	67.28

**TABLE 4 – GENERAL MEMBERS - TIER IV BENEFIT
PERCENTAGE OF FINAL COMPENSATION FOR
ESTIMATED MONTHLY RETIREMENT ALLOWANCE**

Years of Service	Age at Retirement						
	59	60	61	62	63	64	65 & over
5	9.08	9.58	9.96	10.46	10.99	11.55	12.16
6	10.90	11.50	11.95	12.55	13.19	13.87	14.59
7	12.72	13.42	13.94	14.64	15.38	16.18	17.03
8	14.53	15.33	15.93	16.73	17.58	18.49	19.46
9	16.35	17.25	17.92	18.82	19.78	20.80	21.89
10	18.17	19.17	19.91	20.91	21.98	23.11	24.32
11	19.98	21.08	21.90	23.00	24.17	25.42	26.75
12	21.80	23.00	23.89	25.10	26.37	27.73	29.19
13	23.61	24.92	25.89	27.19	28.57	30.04	31.62
14	25.43	26.83	27.88	29.28	30.77	32.35	34.05
15	27.25	28.75	29.87	31.37	32.97	34.66	36.48
16	29.06	30.67	31.86	33.46	35.16	36.97	38.91
17	30.88	32.58	33.85	35.55	37.36	39.28	41.35
18	32.70	34.50	35.84	37.64	39.56	41.60	43.78
19	34.51	36.42	37.83	39.74	41.76	43.91	46.21
20	36.33	38.33	39.82	41.83	43.95	46.22	48.64
21	38.15	40.25	41.81	43.92	46.15	48.53	51.08
22	39.96	42.17	43.81	46.01	48.35	50.84	53.51
23	41.78	44.08	45.80	48.10	50.55	53.15	55.94
24	43.60	46.00	47.79	50.19	52.74	55.46	58.37
25	45.41	47.92	49.78	52.28	54.94	57.77	60.80
26	47.23	49.83	51.77	54.37	57.14	60.08	63.24
27	49.05	51.75	53.76	56.47	59.34	62.39	65.67
28	50.86	53.67	55.75	58.56	61.53	64.70	68.10
29	52.68	55.58	57.74	60.65	63.73	67.01	70.53
30	54.50	57.50	59.74	62.74	65.93	69.33	72.97
31	56.31	59.42	61.73	64.83	68.13	71.64	75.40
32	58.13	61.33	63.72	66.92	70.33	73.95	77.83
33	59.94	63.25	65.71	69.01	72.52	76.26	80.26
34	61.76	65.17	67.70	71.11	74.72	78.57	82.69
35	63.58	67.08	69.69	73.20	76.92	80.88	85.13
36	65.39	69.00	71.68	75.29	79.12	83.19	87.56
37	67.21	70.92	73.67	77.38	81.31	85.50	89.99
38	69.03	72.83	75.66	79.47	83.51	87.81	92.42
39	70.84	74.75	77.66	81.56	85.71	90.12	94.85

**TABLE 5 – GENERAL MEMBERS – TIER V BENEFIT
PERCENTAGE OF FINAL COMPENSATION FOR
ESTIMATED MONTHLY RETIREMENT ALLOWANCE**

Years of Service	Age at Retirement								
	52	53	54	55	56	57	58	59	60
5	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00
6	6.00	6.60	7.20	7.80	8.40	9.00	9.60	10.20	10.80
7	7.00	7.70	8.40	9.10	9.80	10.50	11.20	11.90	12.60
8	8.00	8.80	9.60	10.40	11.20	12.00	12.80	13.60	14.40
9	9.00	9.90	10.80	11.70	12.60	13.50	14.40	15.30	16.20
10	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00
11	11.00	12.10	13.20	14.30	15.40	16.50	17.60	18.70	19.80
12	12.00	13.20	14.40	15.60	16.80	18.00	19.20	20.40	21.60
13	13.00	14.30	15.60	16.90	18.20	19.50	20.80	22.10	23.40
14	14.00	15.40	16.80	18.20	19.60	21.00	22.40	23.80	25.20
15	15.00	16.50	18.00	19.50	21.00	22.50	24.00	25.50	27.00
16	16.00	17.60	19.20	20.80	22.40	24.00	25.60	27.20	28.80
17	17.00	18.70	20.40	22.10	23.80	25.50	27.20	28.90	30.60
18	18.00	19.80	21.60	23.40	25.20	27.00	28.80	30.60	32.40
19	19.00	20.90	22.80	24.70	26.60	28.50	30.40	32.30	34.20
20	20.00	22.00	24.00	26.00	28.00	30.00	32.00	34.00	36.00
21	21.00	23.10	25.20	27.30	29.40	31.50	33.60	35.70	37.80
22	22.00	24.20	26.40	28.60	30.80	33.00	35.20	37.40	39.60
23	23.00	25.30	27.60	29.90	32.20	34.50	36.80	39.10	41.40
24	24.00	26.40	28.80	31.20	33.60	36.00	38.40	40.80	43.20
25	25.00	27.50	30.00	32.50	35.00	37.50	40.00	42.50	45.00
26	26.00	28.60	31.20	33.80	36.40	39.00	41.60	44.20	46.80
27	27.00	29.70	32.40	35.10	37.80	40.50	43.20	45.90	48.60
28	28.00	30.80	33.60	36.40	39.20	42.00	44.80	47.60	50.40
29	29.00	31.90	34.80	37.70	40.60	43.50	46.40	49.30	52.20
30	30.00	33.00	36.00	39.00	42.00	45.00	48.00	51.00	54.00
31	31.00	34.10	37.20	40.30	43.40	46.50	49.60	52.70	55.80
32	32.00	35.20	38.40	41.60	44.80	48.00	51.20	54.40	57.60
33	33.00	36.30	39.60	42.90	46.20	49.50	52.80	56.10	59.40
34	34.00	37.40	40.80	44.20	47.60	51.00	54.40	57.80	61.20
35	35.00	38.50	42.00	45.50	49.00	52.50	56.00	59.50	63.00
36	36.00	39.60	43.20	46.80	50.40	54.00	57.60	61.20	64.80
37	37.00	40.70	44.40	48.10	51.80	55.50	59.20	62.90	66.60
38	38.00	41.80	45.60	49.40	53.20	57.00	60.80	64.60	68.40
39	39.00	42.90	46.80	50.70	54.60	58.50	62.40	66.30	70.20

**TABLE 5 – GENERAL MEMBERS - TIER V BENEFIT
PERCENTAGE OF FINAL COMPENSATION FOR
ESTIMATED MONTHLY RETIREMENT ALLOWANCE**

Years of Service	Age at Retirement						
	61	62	63	64	65	66	67 & over
5	9.50	10.00	10.50	11.00	11.50	12.00	12.50
6	11.40	12.00	12.60	13.20	13.80	14.40	15.00
7	13.30	14.00	14.70	15.40	16.10	16.80	17.50
8	15.20	16.00	16.80	17.60	18.40	19.20	20.00
9	17.10	18.00	18.90	19.80	20.70	21.60	22.50
10	19.00	20.00	21.00	22.00	23.00	24.00	25.00
11	20.90	22.00	23.10	24.20	25.30	26.40	27.50
12	22.80	24.00	25.20	26.40	27.60	28.80	30.00
13	24.70	26.00	27.30	28.60	29.90	31.20	32.50
14	26.60	28.00	29.40	30.80	32.20	33.60	35.00
15	28.50	30.00	31.50	33.00	34.50	36.00	37.50
16	30.40	32.00	33.60	35.20	36.80	38.40	40.00
17	32.30	34.00	35.70	37.40	39.10	40.80	42.50
18	34.20	36.00	37.80	39.60	41.40	43.20	45.00
19	36.10	38.00	39.90	41.80	43.70	45.60	47.50
20	38.00	40.00	42.00	44.00	46.00	48.00	50.00
21	39.90	42.00	44.10	46.20	48.30	50.40	52.50
22	41.80	44.00	46.20	48.40	50.60	52.80	55.00
23	43.70	46.00	48.30	50.60	52.90	55.20	57.50
24	45.60	48.00	50.40	52.80	55.20	57.60	60.00
25	47.50	50.00	52.50	55.00	57.50	60.00	62.50
26	49.40	52.00	54.60	57.20	59.80	62.40	65.00
27	51.30	54.00	56.70	59.40	62.10	64.80	67.50
28	53.20	56.00	58.80	61.60	64.40	67.20	70.00
29	55.10	58.00	60.90	63.80	66.70	69.60	72.50
30	57.00	60.00	63.00	66.00	69.00	72.00	75.00
31	58.90	62.00	65.10	68.20	71.30	74.40	77.50
32	60.80	64.00	67.20	70.40	73.60	76.80	80.00
33	62.70	66.00	69.30	72.60	75.90	79.20	82.50
34	64.60	68.00	71.40	74.80	78.20	81.60	85.00
35	66.50	70.00	73.50	77.00	80.50	84.00	87.50
36	68.40	72.00	75.60	79.20	82.80	86.40	90.00
37	70.30	74.00	77.70	81.40	85.10	88.80	92.50
38	72.20	76.00	79.80	83.60	87.40	91.20	95.00
39	74.10	78.00	81.90	85.80	89.70	93.60	97.50