

**TABLE 6 – SAFETY MEMBERS - TIER I BENEFIT
PERCENTAGE OF FINAL COMPENSATION FOR
ESTIMATED MONTHLY RETIREMENT ALLOWANCE**

Years of Service	Age at Retirement							
	41	42	43	44	45	46	47	48
5								
6								
7								
8								
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10								
11								
12								
13								
14								
15								
16								
17								
18								
19								
20	31.29	33.13	35.02	36.99	39.03	41.13	43.39	45.43
21		34.78	36.77	38.83	40.98	43.19	45.56	47.70
22			38.52	40.68	42.93	45.24	47.73	49.97
23				42.53	44.88	47.30	49.90	52.24
24					46.83	49.36	52.07	54.51
25						51.41	54.24	56.78
26							56.41	59.05
27								61.32
28								
29								
30								
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32								
33								
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**TABLE 6 – SAFETY MEMBERS - TIER I BENEFIT
PERCENTAGE OF FINAL COMPENSATION FOR
ESTIMATED MONTHLY RETIREMENT ALLOWANCE**

Years of Service	Age at Retirement						
	49	50	51	52	53	54	55 & over
5		12.50	13.15	13.85	14.62	15.46	16.37
6		15.00	15.77	16.62	17.54	18.55	19.65
7		17.50	18.40	19.39	20.46	21.64	22.92
8		20.00	21.03	22.16	23.38	24.73	26.20
9		22.50	23.66	24.93	26.31	27.82	29.47
10		25.00	26.29	27.70	29.23	30.92	32.75
11		27.50	28.92	30.46	32.15	34.01	36.02
12		30.00	31.55	33.23	35.08	37.10	39.30
13		32.50	34.18	36.00	38.00	40.19	42.57
14		35.00	36.81	38.77	40.92	43.28	45.85
15		37.50	39.44	41.54	43.85	46.37	49.12
16		40.00	42.06	44.31	46.77	49.46	52.40
17		42.50	44.69	47.08	49.69	52.56	55.67
18		45.00	47.32	49.85	52.61	55.65	58.95
19		47.50	49.95	52.62	55.54	58.74	62.22
20	47.61	50.00	52.58	55.39	58.46	61.83	65.50
21	49.99	52.50	55.21	58.16	61.38	64.92	68.77
22	52.37	55.00	57.84	60.93	64.31	68.01	72.04
23	54.75	57.50	60.47	63.70	67.23	71.10	75.32
24	57.13	60.00	63.10	66.47	70.15	74.20	78.59
25	59.51	62.50	65.73	69.24	73.08	77.29	81.87
26	61.89	65.00	68.35	72.01	76.00	80.38	85.14
27	64.27	67.50	70.98	74.78	78.92	83.47	88.42
28	66.65	70.00	73.61	77.55	81.84	86.56	91.69
29		72.50	76.24	80.32	84.77	89.65	94.97
30			78.87	83.09	87.69	92.75	98.24
31				85.85	90.61	95.84	100.00
32					93.54	98.93	100.00
33						100.00	100.00
34							100.00

**TABLE 7 – SAFETY MEMBERS - TIER II BENEFIT
PERCENTAGE OF FINAL COMPENSATION FOR
ESTIMATED MONTHLY RETIREMENT ALLOWANCE**

Years of Service	Age at Retirement							
	41	42	43	44	45	46	47	48
5								
6								
7								
8								
9								
10								
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12								
13								
14								
15								
16								
17								
18								
19								
20	28.66	30.35	32.08	33.88	35.75	37.68	39.75	41.62
21		31.87	33.69	35.58	37.54	39.56	41.74	43.70
22			35.29	37.27	39.32	41.45	43.73	45.78
23				38.96	41.11	43.33	45.71	47.86
24					42.90	45.22	47.70	49.94
25						47.10	49.69	52.02
26							51.68	54.10
27								56.18
28								
29								
30								
31								
32								
33								
34								

**TABLE 7 – SAFETY MEMBERS - TIER II BENEFIT
PERCENTAGE OF FINAL COMPENSATION FOR
ESTIMATED MONTHLY RETIREMENT ALLOWANCE**

Years of Service	Age at Retirement						
	49	50	51	52	53	54	55 & over
5		11.45	12.04	12.69	13.39	14.13	15.00
6		13.74	14.45	15.22	16.07	16.95	18.00
7		16.03	16.86	17.76	18.74	19.78	21.00
8		18.32	19.27	20.30	21.42	22.60	24.00
9		20.61	21.68	22.83	24.10	25.43	27.00
10		22.90	24.08	25.37	26.78	28.25	30.00
11		25.19	26.49	27.91	29.46	31.08	33.00
12		27.48	28.90	30.45	32.13	33.90	36.00
13		29.77	31.31	32.98	34.81	36.73	39.00
14		32.06	33.72	35.52	37.49	39.56	42.00
15		34.35	36.13	38.06	40.17	42.38	45.00
16		36.64	38.53	40.59	42.84	45.21	48.00
17		38.93	40.94	43.13	45.52	48.03	51.00
18		41.22	43.35	45.67	48.20	50.86	54.00
19		43.51	45.76	48.20	50.88	53.68	57.00
20	43.61	45.80	48.17	50.74	53.56	56.51	60.00
21	45.79	48.09	50.58	53.28	56.23	59.33	63.00
22	47.98	50.38	52.98	55.82	58.91	62.16	66.00
23	50.16	52.67	55.39	58.35	61.59	64.98	69.00
24	52.34	54.96	57.80	60.89	64.27	67.81	72.00
25	54.52	57.26	60.21	63.43	66.95	70.64	75.00
26	56.70	59.55	62.62	65.96	69.62	73.46	78.00
27	58.88	61.84	65.03	68.50	72.30	76.29	81.00
28	61.06	64.13	67.44	71.04	74.98	79.11	84.00
29		66.42	69.84	73.58	77.66	81.94	87.00
30			72.25	76.11	80.33	84.76	90.00
31				78.65	83.01	87.59	93.00
32					85.69	90.41	96.00
33						93.24	99.00
34							100.00

**TABLE 8 – SAFETY MEMBERS - TIER IV BENEFIT
PERCENTAGE OF FINAL COMPENSATION FOR
ESTIMATED MONTHLY RETIREMENT ALLOWANCE**

Years of Service	Age at Retirement							
	41	42	43	44	45	46	47	48
5								
6								
7								
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15								
16								
17								
18								
19								
20	25.03	26.50	28.02	29.59	31.22	32.90	34.71	36.34
21		27.83	29.42	31.07	32.78	34.55	36.45	38.16
22			30.82	32.55	34.34	36.19	38.18	39.97
23				34.03	35.90	37.84	39.92	41.79
24					37.46	39.48	41.65	43.61
25						41.13	43.39	45.43
26							45.13	47.24
27								49.06
28								
29								
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31								
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33								
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36								
37								
38								

**TABLE 8 – SAFETY MEMBERS - TIER IV BENEFIT
PERCENTAGE OF FINAL COMPENSATION FOR
ESTIMATED MONTHLY RETIREMENT ALLOWANCE**

Years of Service	Age at Retirement						
	49	50	51	52	53	54	55 & over
5		10.00	10.52	11.08	11.69	12.37	13.10
6		12.00	12.62	13.29	14.03	14.84	15.72
7		14.00	14.72	15.51	16.37	17.31	18.34
8		16.00	16.83	17.72	18.71	19.79	20.96
9		18.00	18.93	19.94	21.05	22.26	23.58
10		20.00	21.03	22.16	23.38	24.73	26.20
11		22.00	23.14	24.37	25.72	27.21	28.82
12		24.00	25.24	26.59	28.06	29.68	31.44
13		26.00	27.34	28.80	30.40	32.15	34.06
14		28.00	29.44	31.02	32.74	34.62	36.68
15		30.00	31.55	33.23	35.08	37.10	39.30
16		32.00	33.65	35.45	37.41	39.57	41.92
17		34.00	35.75	37.67	39.75	42.04	44.54
18		36.00	37.86	39.88	42.09	44.52	47.16
19		38.00	39.96	42.10	44.43	46.99	49.78
20	38.09	40.00	42.06	44.31	46.77	49.46	52.40
21	39.99	42.00	44.17	46.53	49.11	51.94	55.02
22	41.90	44.00	46.27	48.74	51.44	54.41	57.64
23	43.80	46.00	48.37	50.96	53.78	56.88	60.26
24	45.71	48.00	50.48	53.17	56.12	59.36	62.88
25	47.61	50.00	52.58	55.39	58.46	61.83	65.50
26	49.51	52.00	54.68	57.61	60.80	64.30	68.11
27	51.42	54.00	56.79	59.82	63.14	66.78	70.73
28	53.32	56.00	58.89	62.04	65.48	69.25	73.35
29		58.00	60.99	64.25	67.81	71.72	75.97
30			63.10	66.47	70.15	74.20	78.59
31				68.68	72.49	76.67	81.21
32					74.83	79.14	83.83
33						81.62	86.45
34							89.07
35							91.69
36							94.31
37							96.93
38							99.55
39							100.00

**TABLE 9 – SAFETY MEMBERS - TIER V BENEFIT
PERCENTAGE OF FINAL COMPENSATION FOR
ESTIMATED MONTHLY RETIREMENT ALLOWANCE**

Years of Service	Age at Retirement							
	50	51	52	53	54	55	56	57 & over
5	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50
6	12.00	12.60	13.20	13.80	14.40	15.00	15.60	16.20
7	14.00	14.70	15.40	16.10	16.80	17.50	18.20	18.90
8	16.00	16.80	17.60	18.40	19.20	20.00	20.80	21.60
9	18.00	18.90	19.80	20.70	21.60	22.50	23.40	24.30
10	20.00	21.00	22.00	23.00	24.00	25.00	26.00	27.00
11	22.00	23.10	24.20	25.30	26.40	27.50	28.60	29.70
12	24.00	25.20	26.40	27.60	28.80	30.00	31.20	32.40
13	26.00	27.30	28.60	29.90	31.20	32.50	33.80	35.10
14	28.00	29.40	30.80	32.20	33.60	35.00	36.40	37.80
15	30.00	31.50	33.00	34.50	36.00	37.50	39.00	40.50
16	32.00	33.60	35.20	36.80	38.40	40.00	41.60	43.20
17	34.00	35.70	37.40	39.10	40.80	42.50	44.20	45.90
18	36.00	37.80	39.60	41.40	43.20	45.00	46.80	48.60
19	38.00	39.90	41.80	43.70	45.60	47.50	49.40	51.30
20	40.00	42.00	44.00	46.00	48.00	50.00	52.00	54.00
21	42.00	44.10	46.20	48.30	50.40	52.50	54.60	56.70
22	44.00	46.20	48.40	50.60	52.80	55.00	57.20	59.40
23	46.00	48.30	50.60	52.90	55.20	57.50	59.80	62.10
24	48.00	50.40	52.80	55.20	57.60	60.00	62.40	64.80
25	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50
26	52.00	54.60	57.20	59.80	62.40	65.00	67.60	70.20
27	54.00	56.70	59.40	62.10	64.80	67.50	70.20	72.90
28	56.00	58.80	61.60	64.40	67.20	70.00	72.80	75.60
29	58.00	60.90	63.80	66.70	69.60	72.50	75.40	78.30
30		63.00	66.00	69.00	72.00	75.00	78.00	81.00
31			68.20	71.30	74.40	77.50	80.60	83.70
32				73.60	76.80	80.00	83.20	86.40
33					79.20	82.50	85.80	89.10
34						85.00	88.40	91.80
35							91.00	94.50
36								97.20
37								99.90
38								102.60
39								105.30