

October is Breast Cancer Awareness Month, and it's a time for us to come together in support of those affected by this disease. Whether you're honoring a family member, friend, loved one, or even yourself, showing support is a powerful gesture. Wear any type of pink clothing, pendant, bracelet, or anything that symbolizes your solidarity with survivors, those currently battling breast cancer, and in memory of those we've lost. It's an opportunity to spread awareness, support research, and inspire hope for a future without this disease. Let's wear pink and stand united!

Deputy Dollene Clapper

Quick update on Deputy Dollene Clapper who was diagnosed with Stage 4 Breast cancer one year ago. We reported this out to our members and did a large fundraiser for Deputy Clapper as well. I am attaching my article on this from October 2023.

On August 23, 2023, Fresno County Sheriff's Deputy Dollene Clapper was diagnosed with Stage 4 Breast Cancer. Dollene is a single mother of three elementary school-aged kids. Currently she's balancing raising her children, working, and undergoing chemotherapy and radiation treatments.

Deputy Clapper started her career with the Fresno County Sheriff's Office on May 30, 2022, after graduating from the College of the Sequoias Police Academy. Deputy Clapper fought hard to become a deputy sheriff and is now in the biggest fight of her life. Sheriff Zaroni is allowing her to remain working on a modified assignment.

Despite this devastating diagnosis, her attitude is extremely upbeat. Please join us by keeping this family in prayer. If you would like to do more, a fund through PORAC has been set up to help Deputy Clapper and her three children, Sebastian (9), Donovan (8), and Kennedy (6). We have posted a Fund-a-Hero. I selected this platform specifically because each dollar raised goes directly to her. The link is on the FDSA's Facebook page and PORAC's social media platforms. We would appreciate it if you can share the post to spread the word.

We are behind Deputy Clapper all the way and have purchased pink bracelets to let her know she is strong, and we are here to support her! Any of you who would like to wear one in honor of Dollene, let one of us know on the board or call the office to arrange to get one.

I wanted to provide a quick update, as it has been over a year since we've respected Deputy Clapper's request for privacy while she battles this disease. Per her request, she wants to keep this brief but wishes to thank all of you for your incredible support. She appreciates everything you've done and will share updates as things continue to move in a positive direction.

Deputy Clapper has been on a modified assignment while battling stage four breast cancer for over a year. Both she and I want to extend a heartfelt thank you to everyone who has shown incredible support during this difficult time. From providing meals and wearing supportive T-shirts to making generous donations, your kindness has meant the world to her.

Deputy Clapper has endured multiple rounds of chemotherapy and continues to fight with remarkable strength. Her health has stabilized, and this is in no small part due to all of you who have stood by her. In November, she will undergo surgery to remove the cancer from her breasts, and I ask that you continue to keep her in your thoughts and prayers. Your ongoing support is deeply appreciated by her and everyone close to her. Let's continue to stand strong behind her. I want to give a special thanks to Sergeant Lindsay Kitchens for all the work she put in to the T-shirts and challenge coins to raise funds. Very much appreciated.

Shift Signups and Vacation

Reminder to all patrol personnel: Wednesday, October 9, 2024, will be the shift sign-ups for the upcoming year 2025. For those who have requested to transition from specialty units or detective assignments back to patrol, I believe those requests have been made. We are still going over the seniority list to ensure the proper order for signups. This start time will be at 0700 and 0800. You will be notified via an email for the time to be at the FDSA for the sign ups. Please watch out for that email and again mark your calendar for Wednesday October 9. If for some reason you are not able to make it, please send me an email stating who is signing up on your behalf.

- For personnel with three or more years of service, you will be able to sign up for your shifts permanently for the entire year.
- For personnel with one to three years of service, you can sign up for shifts, but they are not guaranteed for the full year, and there is a possibility of being moved.
- For those with less than one year of service, shifts will be assigned by the Area Commanders.

Please plan accordingly for this important date!

I want to address a few recent questions regarding vacation sign-ups. Once the shift sign-ups are completed, the vacation sign-up process will follow immediately, so now is the time to start planning. Talk with your family and friends about the time off you'd like to request, based on your area and shift assignments.

A key point to remember is that your vacation sign-up will be based on how much time you have in your time-off bank at the moment of sign-up. For example, if you have 80

hours in your vacation bank, you can only sign up for 80 hours of vacation. If you accumulate more vacation time or CTO (comp time) throughout the year, you will be able to schedule additional time off as it becomes available.

Plan ahead and make sure you know how much time you have in your bank to avoid any confusion during the sign-up process!

In the other units, such as dispatch and crime scene, your commanders have all reached out and vetted the seniority and key slots for those respective units. Many of you in dispatch have reached out with great questions regarding the process. Thank you for all the comments and suggestions you all gave. All of that was represented to the Unit Commanders.

There is still a week – so should any questions arise, please feel free to reach out to me. For patrol personnel – once I receive the final seniority from Sheriff's HR that is has been triple checked, you will see an email from me. Take care!

Truly,

Eric